## **Voting results - Overview**

		Valid votes cast		Yes votes		No votes	
		Shares	% of capital stock	Shares	%	Shares	%
Item 2	Approval of the Company's consolidated accounts for the financial year ended 31 December 2022.	150,394,175	67.20 %	150,392,503	99.99 %	1,672	0.01 %
Item 3	Approval of the Company's annual accounts for the financial year ended 31 December 2022.	150,394,175	67.20 %	150,392,503	99.99 %	1,672	0.01 %
Item 4	Allocation of results for the financial year ended 31 December 2022.	150,984,972	67.47 %	150,983,300	99.99 %	1,672	0.01 %
Item 5	Granting of discharge to Christoph Barchewitz, member of the Management Board, for the exercise of his mandate during the financial year ended 31 December 2022.	150,392,258	67.20 %	149,555,612	99.44 %	836,646	0.56 %
Item 6	Granting of discharge to Matthew Price, member of the Management Board, for the exercise of his mandate during the financial year ended 31 December 2022.	150,392,258	67.20 %	149,555,612	99.44 %	836,646	0.56 %
Item 7	Granting of discharge to Patrick Schmidt, former member of the Management Board, for the exercise of his mandate during the financial year ended 31 December 2022.	150,392,258	67.20 %	149,555,612	99.44 %	836,646	0.56 %
Item 8	Granting of discharge to Georgi Ganev, member of the supervisory board of the Company (the "Supervisory Board"), for the exercise of his mandate during the financial year ended 31 December 2022.	150,394,175	67.20 %	149,557,529	99.44 %	836,646	0.56 %
Item 9	Granting of discharge to Cynthia Gordon, member of the Supervisory Board, for the exercise of her mandate during the financial year ended 31 December 2022.	150,394,175	67.20 %	149,557,529	99.44 %	836,646	0.56 %
Item 10	Granting of discharge to Carol Shen, member of the Supervisory Board, for the exercise of her mandate during the financial year ended 31 December 2022.	150,394,175	67.20 %	149,557,529	99.44 %	836,646	0.56 %
Item 11	Granting of discharge to Laura Weil, member of the Supervisory Board, for the exercise of her mandate during the financial year ended 31 December 2022.	150,394,175	67.20 %	149,557,529	99.44 %	836,646	0.56 %
Item 12	Granting of discharge to Philipp Povel, former member of the Supervisory Board, for the exercise of his mandate during the financial year ended 31 December 2022.	150,394,175	67.20 %	149,557,529	99.44 %	836,646	0.56 %

Note: Percentages rounded to 2 decimal places

## **Voting results - Overview**

		Valid votes cast		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		No votes	
		Shares	% of capital stock	Shares	%	Shares	%
Item 13	Granting of discharge to Victor Herrero, former member of the Supervisory Board, for the exercise of his mandate during the financial year ended 31 December 2022.	150,394,175	67.20 %	149,557,529	99.44 %	836,646	0.56 %
Item 14	Ratification of the appointment and approval of the final appointment of John Baker to the Supervisory Board for a period ending at the general meeting of shareholders resolving on the discharge for the exercise of the Supervisory Board's mandates for the financial year ending on 31 December 2024.	150,984,972	67.47 %	150,983,300	99.99 %	1,672	0.01 %
Item 15	Renewal of the appointment of Ernst & Young as independent auditor of the Company for a period ending at the general meeting of shareholders approving the annual accounts for the financial year ending on 31 December 2023.	150,984,972	67.47 %	150,983,300	99.99 %	1,672	0.01 %
Item 16	Presentation of and advisory vote on the remuneration report for the members of the Management Board and the Supervisory Board for the financial year ended 31 December 2022.	150,984,972	67.47 %	144,340,496	95.60 %	6,644,476	4.40 %
Item 17	Presentation of and advisory vote on the revised remuneration policy for the members of the Management Board and the Supervisory Board.	150,984,972	67.47 %	146,756,380	97.20 %	4,228,592	2.80 %
Item 18	Approval and, to the extent necessary, ratification of the remuneration of the members of the Supervisory Board, payable annually and for the period of their mandate.	149,266,362	66.70 %	149,262,826	99.99 %	3,536	0.01 %
Item 19	Presentation and acknowledgement of the special report of the Management Board dated 1 May 2023 with respect to (i) the restatement and renewal of the current authorised capital; (ii) waiving of the preferential subscription right of existing shareholders where expressly provided in the special report of the Management Board dated 1 May 2023; and (iii) and amendment of articles 6.1 and 6.2 of the articles of association of the Company.	150,984,972	67.47 %	142,250,403	94.21 %	8,734,569	5.79 %

Note: Percentages rounded to 2 decimal places