









# Supervisory Board Competence Profile – International, Diversified and Independent (1/2)

Executive/ Non-Executive positions	Industry / Growth Markets	Expertise in...*				Committee Membership	Member since	Independence	Considerations of Independence	Elected until	Attendance in FY 2022
		Finance / Accounting	Strategy	Supervision	Sustainability						
<p><b>Cynthia Gordon</b></p>  <p>United Kingdom and India</p> <ul style="list-style-type: none"> <li>Non-Executive Director and Chair of the Remuneration Committee of Bodycote plc (publicly listed)</li> <li>Non-Executive Director of Eutelsat (publicly listed)</li> </ul>	✓		✓	✓	✓	<p>Nomination Committee (Chair)**</p> <p>Remuneration Committee (Chair)**</p> <p>Audit Committee, and Sustainability Committee</p>	June 2019	Independent	<p>In the assessment of the Supervisory Board, Cynthia is to be considered an independent member of the Supervisory Board as per Recommendation C.6 German Corporate Governance Code ("GCGC")</p> <p>According to the Supervisory Board's assessment, Cynthia has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.</p>	AGM 2025	<p>SB 12/12</p> <p>AC 4/4</p> <p>RC 5/5</p> <p>NC 4/4</p> <p>SC 4/4</p>
<p><b>Georgi Ganev</b></p>  <p>Sweden</p> <ul style="list-style-type: none"> <li>CEO Kinnevik AB</li> <li>Member of the Board of Directors of Tele2 AB (publicly listed)</li> <li>Member of the Board of Directors of Reach for Change</li> </ul>	✓	✓	✓	✓	<p>Nomination Committee**</p>	June 2019	Independent	<p>In the assessment of the Supervisory Board, Georgi is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.</p> <p>According to the Supervisory Board's assessment, Georgi has no personal or business relationships with Global Fashion Group S.A., its group companies and its governing bodies. As CEO of Kinnevik AB Georgi has a business relationship with a shareholder with significant holdings (more than 10%) in Global Fashion Group S.A., disclosed as per Recommendation C.13 GCGC.</p>	AGM 2025	<p>SB 10/12</p> <p>NC 4/4</p>	

\* Based on self-assessment \*\* Nomination Committee and Remuneration Committee in place since 1 Jan 2022

# Supervisory Board Competence Profile – International, Diversified and Independent (2/2)

Executive/ Non-Executive positions	Industry / Growth Markets	Expertise in...*					Committee Membership	Member since	Independence	Considerations of Independence	Elected until	Attendance in FY 2022
		Finance / Accounting	Strategy	Supervision	Sustainability							
<b>John Baker</b>  	<ul style="list-style-type: none"> <li>Non-Executive Chair of Audit Committee, Dentsu International (publicly listed)</li> <li>Non-Executive Treasurer &amp; Chair of the Audit Committee of Shakespeare's Globe</li> <li>Non-Executive Chairman of Trinergy Integrated Energy Ltd</li> <li>Advisor and Former Trustee &amp; Chair of Finance Committee of Marlborough College (Malaysia)</li> </ul>	✓	✓	✓	✓	✓	Audit Committee Remuneration Committee Sustainability Committee	January 2023	Independent	In the assessment of the Supervisory Board, John is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.  According to the Supervisory Board's assessment, John has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.	AGM 2025	N/A
<b>Laura Weil</b>  	<ul style="list-style-type: none"> <li>Board Member, Chair Audit Committee, Compensation Committee and Compliance Committee of Carnival Corporation &amp; PLC (publicly listed)</li> <li>Board Member of Pearl Holdings Acquisition Corp</li> <li>Board Member, Digital Transformation Committee of Daniel's Jewellers Limited</li> </ul>	✓	✓	✓	✓	Audit Committee (Chair) and Remuneration Committee**	June 2019	Independent	In the assessment of the Supervisory Board, Laura is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.  According to the Supervisory Board's assessment, Laura has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in Global Fashion Group S.A. that are to be disclosed as per Recommendation C.13 GCGC.	AGM 2025	SB 12/12 AC 4/4 RC 5/5	
<b>Carol Shen</b>  	<ul style="list-style-type: none"> <li>Member of the Board of Directors of Lime Crime, Inc.</li> <li>Member of the Board of Directors &amp; Operations Partner of EverYi Capital Advisory Limited</li> </ul>	✓	✓	✓	✓	Sustainability Committee (Chair) and Nomination Committee**	June 2019	Independent	In the assessment of the Supervisory Board, Carol is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.  According to the Supervisory Board's assessment, Carol has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.	AGM 2025	SB 11/12 RC 5/5 SC 4/4	

\* Based on self-assessment \*\* Nomination Committee and Remuneration Committee in place since 1 Jan 2022